



Dear HENAAC Scholarship Applicant –

Happy New Year! I hope the start of 2010 has been both positive and productive. The Central Intelligence Agency (CIA) has partnered with HENAAC (now Great Minds in STEM) because they are interested in informing Hispanic STEM students about the vast internships/scholarship opportunities available. The CIA is responsible for obtaining national security intelligence to protect our nation. In order to fulfill their mission they need to recruit highly motivated individuals for science, engineering and technology positions.

**Do your career goals include any of the following?**

- ✓ Develop and implement breakthrough technologies
- ✓ Work to safeguard our nation
- ✓ Establish a career within the intelligence community

The CIA offers exciting and challenging internship or cooperative education programs for undergraduate or graduate students. This is a unique opportunity in which your talent, aptitude, and heritage can contribute to our nation's intelligence capabilities.

Listed below is their current announcement. Please take a minute to review these outstanding opportunities from a world class organization at the website link provided. If you have questions regarding the CIA programs, please contact them directly. Thank you.

Kathy

**Kathy Borunda-Barrera**

Manager, Recruitment & Recognition Programs

Great Minds in STEM

[www.greatmindsinstem.org](http://www.greatmindsinstem.org)



## CIA Student Opportunities

### Undergraduate Scholarship Program

If you are a **high school senior** planning to enroll in a 4- or 5-year college program, or if you are a **college sophomore** enrolled in a 4- or 5-year college program, who is looking for career experience in a dynamic environment, we encourage you to apply to the CIA's Undergraduate Scholar Program. **The application period is August 1 - October 15.** To apply for this position visit the [Undergraduate Scholarship Program](#) page.

The Undergraduate Scholar Program offers unmatched experience. You'll complete work sessions during each summer break, increasing your knowledge and job responsibilities while assisting intelligence professionals and applying your academic skills.

We believe in challenging our Scholars with meaningful work that relates to their college major. An IT major, for example, might be given increasingly complex projects involving sophisticated computer systems. An engineering major might help produce a piece of state-of-the-art equipment.

### Benefits of Student Program

Once selected, you will be given an annual salary; an optional benefits package that includes health, dental and vision insurance, life insurance, and retirement; and up to \$18,000 per calendar year for tuition, mandatory fees, books, and supplies. You'll be required to work at an Agency facility in the Washington, D.C. metropolitan area during summer breaks and to maintain full-time college status during the school year with a minimum cumulative 3.0/4.0 GPA. We will pay the cost of transportation between school and the Washington, D.C. area each summer and provide a housing allowance.

Because the Scholar Program is an investment in you, accepting an offer means making a career choice. We ask that you agree to continue employment with the Agency after college graduation for a period equal to 1.5 times the length of your college sponsorship.

The Scholar Program is extremely competitive. We ask that all applicants meet the following requirements:

- US citizenship
- 18 years of age by April 1 of your senior year
- 1000 SAT (Math and Verbal) or 21 ACT scores or higher (high school students)
- 3.0/4.0 scale high school or college GPA or higher

## **Types of Student Recruiting Programs**

- Undergraduate Co-Op Program
- Undergraduate Internship Program
- Graduate Studies Program

**Website:** <https://www.cia.gov/careers/student-opportunities/index.html>

